



Launch of Sport England LGBT+ Investments – PLEASE COMPLETE SURVEY BY 31ST MAY

Sport England has recently invested in two organisations to support us on our work on LGBT+ inclusion in sport and physical activity.

We wanted to share this with you to make you aware of the further support that is coming in this area, and also to encourage your involvement with it to help us shape future work and best practice.

This information is not public yet so please keep this confidential until Sport England announces the investments publicly a little later in the year, linked to the release of the Sport England Transgender Facility Inclusion Guidance.

The two organisations we have invested in are Gendered Intelligence (<http://genderedintelligence.co.uk>) and Pride Sports (<https://pridesports.org.uk>), and you can read more about each of the investments below, along with details of how you can support them.

Gendered Intelligence – ‘Trans Inclusion in Sport’

Through the Trans Inclusion in Sport project, Gendered Intelligence aims for sports organisations to become more knowledgeable and more confident in their ability to create and implement realistic, everyday trans inclusive practices. Alongside this, we aim to encourage trans people themselves to take up, or return to, physical activity and sport and all the benefits that can bring.

The project has three main phases:

- Research - to identify good practice already taking place; the questions and issues organisations have; and the barriers faced by trans people
- Guidance development – creating a Trans Inclusion Workbook and Safety Assessment Tool for sports organisations, and a Guide for Trans People
- Training – delivering twenty full day training sessions to support practical implementation of trans inclusive practices in sport

“Gendered Intelligence is extremely pleased and proud to have been awarded funding to develop support around trans inclusivity in sport. We are delighted to be working with Sport England on this important project which we firmly believe will make a real practical difference to confidence and inclusivity across the sector, and to the lives of trans people.” Jay Stewart, CEO

The project is needed because trans people are particularly underrepresented in sport and physical activity. Whilst nationwide figures show that on average 33% of men and 45% of women are not active enough for good health, this figure rises to 60% for trans people, and 64% for those who don’t identify as either male or female.

[Source: Lesbian, Gay, Bisexual and Trans People and Physical Activity: What You Need to Know, National LGB&T Partnership, 2016, referencing Health Survey for England, 2012, and the Partnerships own survey of LGBT people, 2015]



Survey for Organisations – please complete by 31st May

As part of this work, Gendered Intelligence want to hear from National Governing Bodies (NGBs), Active Partnerships (APs) and selected other organisations about the questions and issues you would like the guidance to address.

They also would like to hear about your experiences regarding trans inclusion in sport and physical activity and to capture examples of existing good practice / potential case studies showing how trans inclusion has been achieved in real life.

To gather this information, Gendered Intelligence have created an online survey.

There are only four 'core' questions (six if your organisation is an NGB). The rest of the questions capture details of you / your organisation and ask about specific consents.

As our main contact for this work, we would be grateful if you could complete the survey by 31st May. If possible, please do seek input from any other staff in your organisation who may have, for example, knowledge of specific case studies which would be very valuable for Gendered Intelligence to understand.

Your answers will be used in the following ways:

- To form a general picture of experiences that will help decide what should be in the guidance
- To provide quotes and examples to illustrate the guidance and bring it to life
- To provide quotes and examples for training / education purposes

The answers will also be used to support Gendered Intelligence's wider work around trans inclusion.

The survey also asks if you might be interested in attending a small Focus Group in London on Friday 14th June, 1:30-3:30 to expand on your experiences.

This survey is for completion by invitation only, so please don't share the link.

You can access the survey here: [Gendered Intelligence Sports Organisation Survey](#)

If you have any questions, or you are unable to complete an online Google Form survey for access reasons or because of IT constraints, please don't hesitate to contact Simon Croft, Gendered Intelligence's Director of Professional and Educational Services at simon.croft@genderedintelligence.co.uk, or Sport England's Senior Equality and Diversity Manager at Jamie.hooper@sportengland.org.

Survey for Individual Trans People

Gendered Intelligence is also surveying trans people themselves.

If you are in contact with any trans people who are 16+, living in the UK, please do make them aware of the survey by passing on the link below, and/or reposting Gendered Intelligence's tweets (@GenderIntell) / Facebook postings (@GenderedIntelligence)

[Complete the GI Trans Inclusion in Sport Survey - for trans people](#)

This survey also closes on 31st May.

Pride Sports – ‘LGBT+ Insight Into Action’

‘LGBT+ Insight Into Action’ will enable Pride Sports and Sport England to build on previous insight into LGBT+ participation in sport; this time highlighting good practice outcomes for LGBT+ people from work that has been undertaken across the sector over the last two years. The project will also offer insight-based policy recommendations across areas in which less insight currently exists, namely including non-binary and intersex participants in sport and physical activity.

“Pride Sports is delighted to be working with Sport England, not only to highlight some great existing initiatives focusing on including LGBT+ people, but also to explore areas in which more insight is needed to ensure all sections of our community are welcomed across the sport and physical activity sector” Lou Englefield, Pride Sports Director

Pride Sports be approaching organisations about any LGBT+ inclusion work they’ve being doing over the past couple of years and any specific outcomes from that work – please share as much information and best practice as possible to support Pride Sports in this area.

Pride Sports is also putting together an annual calendar of LGBT+ dates and we would like to highlight actions that NGBs and other partners have taken to mark such dates e.g. have they done something for Pride, LGBT History Month or Trans Day of Visibility that they would like to share?

Pride Sports will be holding a National Conference in Manchester on 10th October, and more information will be shared on that soon, but it would be great if people could put the date in their diaries, and start to register for the event now here: <https://protect-eu.mimecast.com/s/IHK5CG6ZXcgjYvtKCgOQ?domain=eventbrite.co.uk>

If you want to hear more about this work, or want to start contributing now, please contact Lou Englefield (Lou@pridesports.org.uk), or Jamie Hooper (Jamie.Hooper@sportengland.org).

IDAHOBIT event follow up

On 17th May, International Day Against Homophobia, Biphobia and Transphobia, Sport England hosted a sector-wide roundtable event focussed on LGBT+ participation in sport and physical activity.

We held two panel debates and roundtable discussions, the first focussed on transgender and non-binary participation, and the second focussed on reducing LGBT+ phobia in sport and physical activity.

We had a fantastic day of discussion with a wide range of partners in the room and wanted to take the time to say a big thank you to all of you who attended. If you are interested in reading the notes from the meeting, please let us know.

Sport England Transgender Facility Inclusion Guidance

Sport England is almost ready to share the next draft of our Transgender Facility Inclusion Guidance with partners for feedback, which we hope to do at the start of June, ahead of releasing the final version it a little later in the year.

If you would be interested in being involved in this process, please let our Senior Equality and Diversity Manager know: Jamie.hooper@sportengland.org.

Useful links

Please see a fantastic new best practice Trans Allies Guide released recently from the LGBT Foundation here: <http://lgbt.foundation/downloads/transalliesguide>

Please see a link to the Government Equalities Office National LGBT Survey data report tool here, which could offer some useful insight around LGBT+ people in the UK: <https://www.gov.uk/government/publications/national-lgbt-survey-data-viewer>