

# Membership - Charter of Integrity

**This Charter explains the criteria for membership of Community Leisure UK. This Charter determines the membership criteria which applicants need to establish when they join, and all Members are required to sustain throughout their membership.**

All members of Community Leisure UK must be independent, not-for-profit charities or social enterprises operating physical activity, sport, cultural, leisure and recreation services and facilities for people and communities across the UK.

***Community Leisure UK members are required to conform to good principles of operation and governance, including the following specific criteria:***

- 1** they will be independent from any partner, and free to make organisation and business decisions, without any contractual controlling powers
- 2** they will not distribute revenues or dividends to shareholders or members but instead invest or otherwise apply all surpluses to their charitable objectives for the provision and support of leisure and culture facilities and services.
- 3** they will be demonstrably independent and free from control or influence of any profit distributing organisation – thus not a subsidiary of, or established by any profit distributing organisation.
- 4** all their contracts and agreements are entered into freely by or on behalf of the independent Directors without external control or influence; the contracts and agreements are equitable and have no onerous conditions and are open, competitive and demonstrate best value.
- 5** they will not enter into any contract and agreement which would benefit any Director, either directly or indirectly, including as a partner, shareholder Director or senior employee of a profit distributing organisation.
- 6** they will not have any other relationship with any profit distributing company or any organisation associated with such a company which results in surplus funds which would normally be reinvested within the organisation being prevented from being used in this way.
- 7** that if based in Scotland, prospective members can be recognised as an ALEO (arm's length external organisation) and registered with the Office of the Charity Regulator.

***Community Leisure UK Members will:***

- 1** firmly commit themselves to these principles and criteria throughout their existence.
- 2** declare that they meet them when they apply for membership of Community Leisure UK.
- 3** supply Community Leisure UK with their Memorandum and Articles of Association and/or other appropriate documentation.

***Signed:***